

IBEW LOCAL UNION 222 – Florida & the Caribbean

Overhead – Wage Rates & Benefits:

09/01/2023 – 12/31/2023	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
General Foreman. JL+115%	\$48.89	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$69.56
Foreman. JL+110%	\$46.76	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$66.90
Journeyman Lineman. . .	\$42.51	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$61.56
Heavy Equip Op. 100% of JL	\$42.51	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$61.56
Operator 80% of JL	\$34.01	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$50.89
**Cable Splicer. JL + 105%	\$44.64	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$64.23
Groundman/Truck Driver >1000< hrs @ 57% of JL	\$24.23	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$38.17
Groundman/Truck Driver <1000> hrs @ 48% of JL	\$20.41	\$0.00	\$0.25	\$0.15	\$0.01	1%	3%	\$0.00	1.5%	\$21.94
*Apprentice Lineman:										
1st Period (60%) of JL. . .	\$25.51	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$39.77
2nd Period (65%) of JL. . .	\$27.63	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$42.44
3rd Period (70%) of JL. . .	\$29.76	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$45.11
4th Period (75%) of JL. . .	\$31.88	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$47.77
5th Period (80%) of JL. . .	\$34.01	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$50.44
6th Period (85%) of JL. . .	\$36.13	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$53.11
7th Period (90%) of JL. . .	\$38.26	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$55.78

Note: Groundman exemption less than 1000 hours shall mean less than 1000 hours in the industry

SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

01/01/2024 - 08/31/2024	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
General Foreman. JL+115%	\$48.75	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$69.64
Foreman. JL+110%	\$46.63	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$66.98
Journeyman Lineman. . .	\$42.39	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$61.66
Heavy Equip Op. 100% of JL	\$42.39	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$61.66
Operator 80% of JL	\$33.91	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$51.02
**Cable Splicer. JL + 105%	\$44.51	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$64.32
Groundman/Truck Driver >1000< hrs @ 57% of JL	\$24.16	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$38.33
Groundman/Truck Driver <1000> hrs @ 48% of JL	\$20.35	\$0.00	\$0.25	\$0.15	\$0.01	1%	3%	\$0.00	1.5%	\$21.88
*Apprentice Lineman:										
1st Period (60%) of JL. . .	\$25.43	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$39.93
2nd Period (65%) of JL. . .	\$27.55	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$42.59
3rd Period (70%) of JL. . .	\$29.67	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$45.25
4th Period (75%) of JL. . .	\$31.79	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$47.91
5th Period (80%) of JL. . .	\$33.91	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$50.57
6th Period (85%) of JL. . .	\$36.03	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$53.23
7th Period (90%) of JL. . .	\$38.15	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$55.89

Note: Groundman exemption less than 1000 hours shall mean less than 1000 hours in the industry

SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

Island Work – Wage Rates & Benefits:

09/01/2023 – 12/31/2023	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
General Foreman.JL+115%	\$52.68	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$74.32
ForemanJL+110%	\$50.39	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$71.44
Journeyman Lineman. . .	\$45.80	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.70
Heavy Equip Op. 100% of JL	\$45.80	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.70
Operator 80% of JL	\$36.64	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$54.20
**Cable Splicer. JL + 105%	\$48.10	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$68.57
Groundman/Truck Driver >1000< hrs @ 57% of JL	\$26.11	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$40.53
Groundman/Truck Driver <1000> hrs @ 48% of JL	\$21.99	N/A	\$0.25	\$0.15	\$0.01	1%	3%	N/A	1.5%	\$23.61
*Apprentice Lineman:										
1st Period (60%) of JL. . .	\$27.48	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$42.25
2nd Period (65%) of JL. . .	\$29.77	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$45.13
3rd Period (70%) of JL. . .	\$32.06	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$48.00
4th Period (75%) of JL. . .	\$34.35	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$50.87
5th Period (80%) of JL. . .	\$36.64	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$53.75
6th Period (85%) of JL. . .	\$38.93	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$56.62
7th Period (90%) of JL. . .	\$41.22	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$59.50

Note: Groundman exemption less than 1000 hours shall mean less than 1000 hours in the industry

SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

01/01/2024 - 08/31/2024	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
General Foreman.JL+115%	\$52.53	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$74.39
ForemanJL+110%	\$50.25	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$71.52
Journeyman Lineman. . .	\$45.68	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.79
Heavy Equip Op. 100% of JL	\$45.68	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.79
Operator 80% of JL	\$36.54	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$54.32
**Cable Splicer. JL + 105%	\$47.96	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$68.65
Groundman/Truck Driver >1000< hrs @ 57% of JL	\$26.04	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$40.69
Groundman/Truck Driver <1000> hrs @ 48% of JL	\$21.93	N/A	\$0.25	\$0.15	\$0.01	1%	3%	N/A	1.5%	\$23.54
*Apprentice Lineman:										
1st Period (60%) of JL. . .	\$27.41	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$42.41
2nd Period (65%) of JL. . .	\$29.69	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$45.27
3rd Period (70%) of JL. . .	\$31.98	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$48.14
4th Period (75%) of JL. . .	\$34.26	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$51.01
5th Period (80%) of JL. . .	\$36.54	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$53.87
6th Period (85%) of JL. . .	\$38.83	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$56.74
7th Period (90%) of JL. . .	\$41.11	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$59.61

Note: Groundman exemption less than 1000 hours shall mean less than 1000 hours in the industry

SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

URD – Wage Rates & Benefits:

09/01/2023 – 12/31/2023	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
** Cable Splicer. URD Tech+135%	\$43.96	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$63.38
URD General Foreman URD Tech+115%	\$37.45	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$55.21
URD Foreman URD Tech+110%	\$35.82	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$53.17
URD Technician. . .	\$32.56	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$49.08
Groundman 57% of URD Tech	\$18.56	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$31.05
***Helper 55% of URD Tech	\$17.91	N/A	\$0.25	\$0.15	\$0.01	1%	3%	N/A	1.5%	\$19.31
Apprentice URD Technicians:										
1st Period (60%) of URD Tech. . .	\$19.54	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$32.28
2nd Period (70%) of URD Tech. . .	\$22.80	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$36.37
3rd Period (80%) of URD Tech. . .	\$26.05	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$40.45
4th Period (90%) of URD Tech. . .	\$29.31	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$44.54

NOTE: SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

**Paper-Lead Only

*** Helper exemption less than 2000 hours shall mean less than 2000 hours in the industry

01/01/2024 - 08/31/2024	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
** Cable Splicer. URD Tech+135%	\$43.79	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$63.42
URD General Foreman URD Tech+115%	\$37.31	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$55.28
URD Foreman URD Tech+110%	\$35.68	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$53.24
URD Technician. . .	\$32.44	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$49.17
Groundman 57% of URD Tech	\$18.49	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$31.22
***Helper 55% of URD Tech	\$17.84	N/A	\$0.25	\$0.15	\$0.01	1%	3%	N/A	1.5%	\$19.23
Apprentice URD Technicians:										
1st Period (60%) of URD Tech. . .	\$19.46	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$32.44
2nd Period (70%) of URD Tech. . .	\$22.71	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$36.51
3rd Period (80%) of URD Tech. . .	\$25.95	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$40.58
4th Period (90%) of URD Tech. . .	\$29.20	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$44.65
** Cable Splicer. URD Tech+135%	\$43.79	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$63.42

NOTE: SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

**Paper-Lead Only

*** Helper exemption less than 2000 hours shall mean less than 2000 hours in the industry

Pipe Cable – Wage Rates & Benefits:

09/01/2023 - 12/31/2023	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
General Foreman. JL+115%	\$52.06	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$73.54
Foreman JL+110%	\$49.79	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$70.70
Journeyman Lineman. . .	\$45.27	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.02
Heavy Equip Op. 100% of JL	\$45.27	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.02
Operator 80% of JL	\$36.21	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$53.66
**Cable Splicer. JL + 105%	\$47.53	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$67.86
Groundman/Truck Driver >1000< hrs @ 57% of JL	\$25.80	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$40.14
Groundman/Truck Driver <1000> hrs @ 48% of JL	\$21.73	N/A	\$0.25	\$0.15	\$0.01	1%	3%	N/A	1.5%	\$23.33
Apprentice Lineman:										
1st Period (60%) of JL. . .	\$27.16	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$41.85
2nd Period (65%) of JL. . .	\$29.42	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$44.69
3rd Period (70%) of JL. . .	\$31.69	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$47.53
4th Period (75%) of JL. . .	\$33.95	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$50.37
5th Period (80%) of JL. . .	\$36.21	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$53.21
6th Period (85%) of JL. . .	\$38.48	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$56.05
7th Period (90%) of JL. . .	\$40.74	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$58.89

NOTE: SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

**Paper-Lead Only

*** Groundman shall have a minimum of \$.25/hour contribution to NEAP

**** Groundman exemption less than 1000 hours shall mean less than 1000 hours in the industry

01/01/2024 - 08/31/2024	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
General Foreman. JL+115%	\$51.92	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$73.62
Foreman JL+110%	\$49.67	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$70.79
Journeyman Lineman. . .	\$45.15	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.12
Heavy Equip Op. 100% of JL	\$45.15	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$65.12
Operator 80% of JL	\$36.12	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$53.79
**Cable Splicer. JL + 105%	\$47.41	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$67.96
Groundman/Truck Driver >1000< hrs @ 57% of JL	\$25.74	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$40.31
Groundman/Truck Driver <1000> hrs @ 48% of JL	\$21.67	N/A	\$0.25	\$0.15	\$0.01	1%	3%	N/A	1.5%	\$23.27
Apprentice Lineman:										
1st Period (60%) of JL. . .	\$27.09	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$42.01
2nd Period (65%) of JL. . .	\$29.35	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$44.84
3rd Period (70%) of JL. . .	\$31.61	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$47.67
4th Period (75%) of JL. . .	\$33.86	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$50.51
5th Period (80%) of JL. . .	\$36.12	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$53.34
6th Period (85%) of JL. . .	\$38.38	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$56.17
7th Period (90%) of JL. . .	\$40.64	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$59.01

NOTE: SELCAT contribution subject to change according to the area-wide training agreement or by action of the trust committee

**Paper-Lead Only

*** Groundman shall have a minimum of \$.25/hour contribution to NEAP

Groundman exemption less than 1000 hours shall mean less than 1000 hours in the industry

Substation – Wage Rates & Benefits:

09/01/2023 - 12/31/2023	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
Substation General Foreman. . .ST+115%	\$40.97	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$59.63
Substation ForemanST+110%	\$39.19	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$57.39
Substation Technician.	\$35.63	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$52.92
Groundman 57% of ST	\$20.31	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$33.25
Apprentice Lineman:										
1st Period (60%) of Substation Tech. . .	\$21.38	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$34.59
2nd Period (65%) of Substation Tech. . .	\$23.16	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$36.82
3rd Period (70%) of Substation Tech. . .	\$24.94	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$39.06
4th Period (75%) of Substation Tech. . .	\$26.72	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$41.29
5th Period (80%) of Substation Tech. . .	\$28.50	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$43.53
6th Period (85%) of Substation Tech. . .	\$30.28	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$45.77
7th Period (90%) of Substation Tech. . .	\$32.06	\$7.00	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$48.00

01/01/2024 - 08/31/2024	WAGE	LINECO	NEAP	AMF	NLMCC	NEIF	NEBF	HRA	SELCAT	TOTAL
Substation General Foreman. . .ST+115%	\$40.84	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$59.71
Substation ForemanST+110%	\$39.06	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$57.48
Substation Technician.	\$35.51	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$1.05	1.5%	\$53.03
Groundman 57% of ST	\$20.24	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$33.41
Apprentice Lineman:										
1st Period (60%) of Substation Tech. . .	\$21.31	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$34.75
2nd Period (65%) of Substation Tech. . .	\$23.08	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$36.98
3rd Period (70%) of Substation Tech. . .	\$24.86	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$39.21
4th Period (75%) of Substation Tech. . .	\$26.63	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$41.43
5th Period (80%) of Substation Tech. . .	\$28.41	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$43.66
6th Period (85%) of Substation Tech. . .	\$30.18	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$45.89
7th Period (90%) of Substation Tech. . .	\$31.96	\$7.25	20.0%	\$0.15	\$0.01	1%	3%	\$0.60	1.5%	\$48.12